

Chief Jeff Baker has served in the public sector as a sworn police officer for forty-four years with a focus on resilience, training, and management. He continues to leverage decades of experience in my journey. Jeff has served as the Chief of Police at UNC Charlotte since 2009 following a thirty year career with the Charlotte-Mecklenburg Police Department. The UNC Charlotte Police Department is a NC sworn police agency that has been awarded dual CALEA accreditation in Law Enforcement and Communications. The UNC Charlotte PD is one of only five university police departments in the nation that holds both Law Enforcement and Communications Center accreditation.

Our department is diverse and dedicated to providing an exemplary level of service to the +40k UNC Charlotte community through dedication and innovativeness through technology. We also recognize the complex nature of policing today and are committed to our officers' collective success.

My background in management is multi-faceted with a diverse array of critical assignments at the local, state, and federal levels. My career has centered on building success within complex systems, development of regional/global strategies, and researching sound resolutions for diverse problems that confront University and municipal communities.

We implemented an extensive active shooter response plan combined with training at UNC Charlotte in 2011. The training was offered annually to the community and mandatory twice a year for our police. On April 30, 2019 all of the training was evidenced by the successful response of the University Police to an active shooter incident on our campus. Sadly, we lost two students and four others were wounded by the assailant in a classroom at the Kennedy Building. The rapid response of our officers led to the immediate apprehension of the suspect and prevented any further injuries. The ongoing response and recovery by the community was nothing short of exemplary. The resilience of UNC Charlotte was the defining statement of our community in the UNC Charlotte Magazine "We Are All Niners". All aspects of this tragedy are captured in the recently published book, *Details Matter - UNC Charlotte 2005-2020* by Dr. Philip Dubois & William Thomas Jeffers. Additionally, an extensive external and thorough review was conducted by the "The National Policing Institute".

I'm also the co-proprietor (with my wife) of Gently Southern, where we specialize in up-cycling furniture and home accouterments. We give new life to decades old furnishings, our booths are located at the Painted Tree Boutiques of Matthews. #paintedtree #theotherjourney